

Department:	IT Applications
Responsible to:	IT Applications Lead
Location:	Glasgow
Contract length:	Permanent

Our vision

That every child receives one daily meal in their place of education and that all those who have more than they need, share with those who lack even the most basic things.

Our mission

To enable people to offer their money, goods, skills, time, or prayer, and through this involvement, provide the most effective help to those suffering the effects of extreme poverty in the world's poorest communities.

Our values

Confidence in the innate goodness of people – respect the dignity of every human being and family life – good stewardship of resources entrusted to us.

Job purpose

This role will play a crucial part in bringing the technical management and development of our suite of websites and applications in-house.

The Websites and Applications Developer will support Mary's Melas in its drive to become more self-sufficient in our digital and IT initiatives. The role will deliver technical change and support across Mary's Meals websites, CRM and other applications used by supporters, affiliates and programme partners

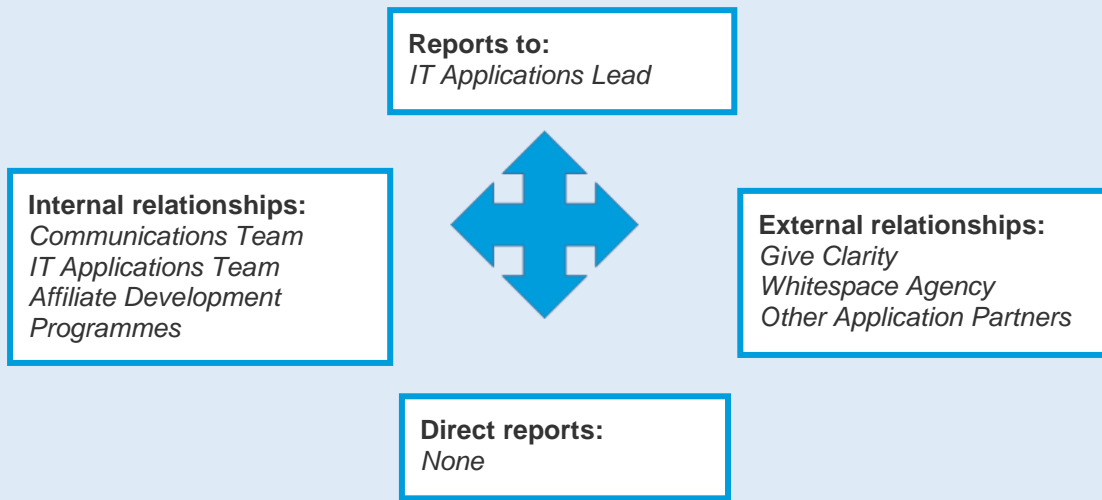
Key activities

- To support the development and implementation of application roadmaps in line with overall global IT strategy
- Develop and maintain global websites for National Affiliates based on global Communication team specifications.
- Delivering Global Websites & IT Applications solutions and maintenance to ensure compliance with Incident, Change, Enhancement & Release Policies and Service Level Agreements
- Acting as second level support for applications and websites including complex queries on configuration and assessing impact of high severity issues, ensuring timely resolution.
- Be accountable for producing high quality configuration across applications and websites. Verify and understand the requirements impact on the system and challenge where better solutions or design is warranted.
- Collaborate with Business Analysts, testers and product owners on functional specifications for website / application configuration, interfaces & role design.
- Working with the functional owners of applications to ensure complex system changes are delivered and communicated to stakeholders
- Work in alignment with our 3rd party development partners development and deployment policies, including peer testing and standards are maintained.
- Performing configuration & development changes and collaborating with 3rd party developers to establish technical vision and future development operation efficiencies
- Developing websites and applications that adhere to the requirements of our test strategy, scenarios, test scripts and reporting progress.
- Participation when required in workshops with stakeholders to help the documentation and development of requirements including explaining limitations and opportunities from a technical perspective.

Other Duties:

- To contribute to team brainstorming, campaign planning, etc., from a technical perspective
- To support adherence to best-practices across the software development lifecycle
- To help drive technical innovation across the organisation

Key relationships



Qualifications, skills and experience	Essential	Desirable
Degree in computer science or a related subject or with significant relevant experience.	✓	
3+ years of experience in professional web development	✓	
Working in a development team spanning 3rd Party contractors	✓	
Previous experience working in and Agile Scrum environment	✓	
Experience hand-coding standards compliant, semantic HTML5	✓	
Object Oriented modern PHP	✓	
An in-depth understanding of progressive enhancement and browser limitations	✓	
Passion for web technologies and a desire to remain up to date with the latest technologies.	✓	
The ability to write neat, efficient CSS / SASS	✓	
Experience of responsive design techniques	✓	

Javascript / ES6 / Node JS	✓	
Working knowledge of applicable hardware platforms		✓
CMS development / implementation - preferably in Craft or ExpressionEngine (but Drupal, Umbraco and Joomla! also handy)	✓	
Ability to multi-task and prioritise	✓	
Experience in common third-party APIs (Google, Facebook, Salesforce etc.)	✓	
Uphold technical and product standards surrounding clean and efficient code, work flow management, and documentation	✓	
Experience in ODK & Jira advantageous		✓
Experience developing in Java or Apex advantageous		✓
Comfortable with version control	✓	

Mary's Meals International team member competencies

All Mary's Meals International employees approach their role in line with the 7S competency model.

Self	<ul style="list-style-type: none"> • I demonstrate resilience • I lead by example • I'm authentic and true to Mary's Meals values • I develop myself and set stretching goals
Service	<ul style="list-style-type: none"> • I have a vocational attitude to my work • I inspire hope in others • I build belief that even difficult challenges can be solved • I am committed to serving and enabling all who want to be part of the global movement • I work to ensure our future will be even better than our past
Simplicity	<ul style="list-style-type: none"> • I communicate effectively • I follow clear decision making criteria

	<ul style="list-style-type: none"> • I create plans that are easy to follow and contribute to organisational goals • I embrace inclusivity and diversity • I focus on delivering results
Stewardship	<ul style="list-style-type: none"> • I pay attention to the things that matter – (a) our physical resources; (b) our people • I nurture, develop and respect our relationships with external stakeholders • I deliver on my promises • I am happy to be held accountable and to hold others to account
Strategy	<ul style="list-style-type: none"> • I have a point of view about the future • I know our stakeholders and see our priorities clearly • I help others to work in ways that have the greatest impact • I work to deliver my objectives
Strengthen	<ul style="list-style-type: none"> • I contribute to a positive work environment • I help and support those around me
Success	<ul style="list-style-type: none"> • I maintain my technical competence • I contribute to the success of my team • I am accountable • I embrace change

Changes to the job description

As the organisation evolves, job descriptions may need to be reviewed and if appropriate, changed. Such changes may be initiated as necessary by the manager of this position in consultation with the employee. This job description may also be reviewed as part of preparations for the annual Personal Development Review.

Declaration of acceptance

I have read this job description and accept it.

Employee name.....

Signed Date.....